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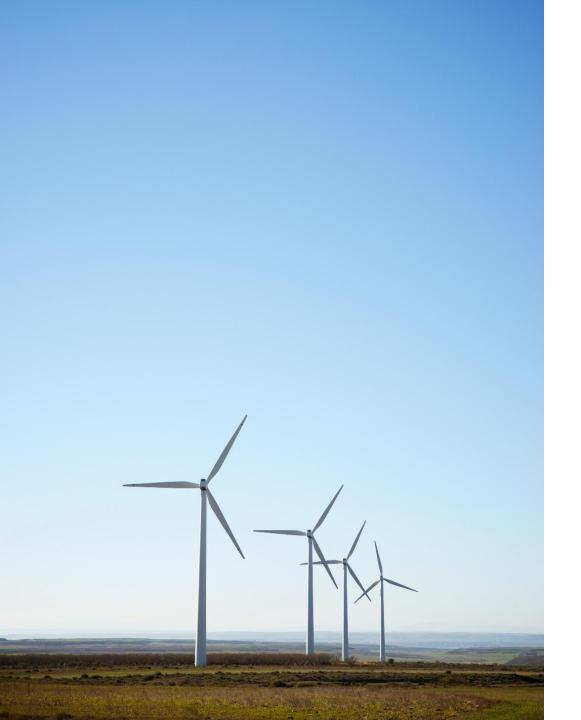
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About the Report

The sustainable development report issued by Coosea Group is intended to disclose the sustainable development status of the Group to stakeholders, promote the understanding, communication and interaction between Coosea Group and stakeholders, and realize the sustainable development of the enterprise.

This report covers all entities over which the company has control or significant influence over its financial and operating policies and practices, and is consistent with the scope covered in the company's annual report; unless otherwise stated, this report describes the reporting period (January 1, 2021) From 31 December 2021 to 31 December 2022) The global economic, environmental and social operations of the Coosea Group and all branches, using data from the official documents and statistical reports of the Coosea Group.

Operating Conditions

Market Size

Industry application tool mobile phone: The global market size is about **50 billion** yuan, mainly distributed in the forest protection industry, the coast guard industry, the railway industry, the logistics industry, the building decoration industry, and the outdoor sports industry;

Overseas smartphones: The prepaid market size of US operators is about **15 million** units per year; SoC smart module: In 2020, the scale of China's IoT market will reach **1.66 trillion** yuan, a year-on-year increase of 10.67%. It is expected to reach **2.1 trillion** yuan in 2022;

MBB broadband access equipment: In 2022, the global market size will be about **30 million** units, and the Chinese market size will be about **10 million** units. The global market size is expected to reach **50 million** units in 2023 and **80 million** units in 2024.

Strong Research and Development Capabilities

With three R&D centers in Shenzhen, Xi'an and Yibin, the R&D team has more than 600 people, including more than 400 people in Shenzhen, more than 100 people in Xi'an, and more than 50 people in Yibin, and nearly 70% of the software developers;

Has more than 10 technical experts in the fields of radio frequency, antenna, communication protocol, etc.; It has 945 patents, including 25 invention patents, 62 utility model patents, 101 appearance patents, and 757 software copyrights.

Strong Manufacturing Capability

Coosea Yibin Industrial Park covers about **35** acres, with a construction area of **160,000** square meters;

The SMT factory has 6 SMT production lines, **593** people, and an annual production capacity of **8.6** million units;

The assembly plant has **11** complete machine production lines, **740** people, and the annual production capacity of the whole machine is **6.2** million units;

It has comprehensive precision manufacturing capabilities, industry-leading production and testing equipment and management software such as ERP and MES, supports 01005 sealing board size, chip PITCH to 0.3mm, and supports frame 0.5mm glue spraying process.



Milestones

create Dual-SIM

Dual-Standby





Shenzhen

established

R&D center was

mobile brands

in China

at Beijing National

Stadium

Coosea entered the North American

carrier market

were established:

won 3 projects within 6 months won 7 projects total within 1 year

Carriers

Awards



Top 5 China ODM company

Top 10 China Quality Mobile Phone Brand

Top 10 Mobile Phone Brand of the Year

Top 10 Fashion Consumer Electronics

Outstanding Rising Stars Award

Innovation Award of the Year

Annual Most Recommended Product

Smartphone Excellence Awards

Annual Outstanding Supplier Award

Advertise Gold Medal Case
Best Beauty Camera Phone
Best Night Shot Phone
Best Selfie Smartphone
Best Camera Phone of the Year
Best High Pixel Camera Phone
Best Music Phone
Most Promising Phone



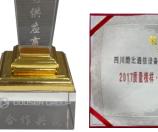


















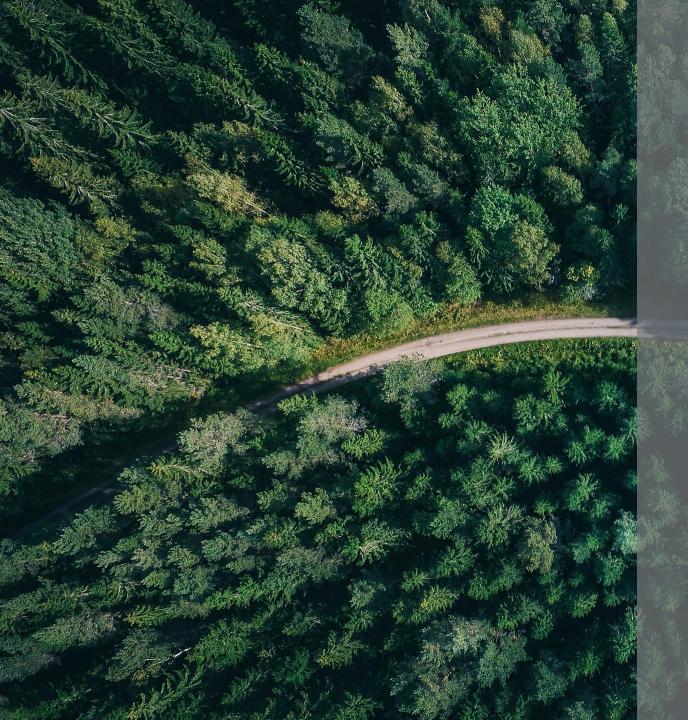




Partner - Supply Chain









Environmental Protection & Sustainable Development

The company adheres to the scientific concept of development, pays attention to energy conservation and emission reduction and the development of circular economy, actively implements the national energy conservation and emission reduction policy, and builds a "resource-saving and environment-friendly" enterprise to achieve sustainable development. The company regards environmental protection as an important part of the company's sustainable development strategy, and pays attention to fulfilling the company's environmental protection responsibilities. All investment projects must meet environmental protection requirements, project feasibility studies must fully consider environmental protection issues, and project implementation must meet relevant standards. Live in harmony with nature.

Stakeholders

The trust and support of stakeholders is an important force on the sustainable development path of Coosea Group.

Coosea Group attaches great importance to and actively understands the demands and expectations of various stakeholders, maintains efficient communication with various stakeholders, responds to substantive issues in a timely manner, and works together with stakeholders to develop together.

Stakeholders	Communication channel	Main focus	Coosea strategy	酷赛集团 COOSEA GROUP CO,LTD
Shareholder	Shareholders' meeting Management meeting	Disclosure of Information Profitability Management Policy		onference Corporate Annual Report Management Report Conference
Customers and consumers	Customer Meeting Customer Satisfaction Survey Consumer Satisfaction Questionnaire	Network Security and Privacy Protection Service Quality and Customer Rights Protection Responsibility for Supply	highest program Regularly of	privacy protection as the company's conduct customer satisfaction surveys ict annual consumer satisfaction
Employees	Employee investigation Trade union complaints and suggestions Report email	Employee Physical and Mental Health and e Safety Salary Incentive System and Benefits Employee Training and Development Employee Relations and Work Experience	for employees Employee co	more humane formulations Employee
Suppliers	Supplier Sustainability Audit Sustainability Cooperation Program	Energy saving and emission reduction Fair competition Win-win cooperation	projects Establish a fair and	ergy-saving and emission-reduction d transparent procurement lier training and exchange of industry
Government	Government Communication Meeting Written Response to Public Consultation	Compliance experience Active tax payment	t Relevant forum exchange a communication Special rese	
Community	Recruitment of local college students to carry out community charity activities	Employment of College Students Employment of Local Personnel Public Welfare and Poverty Alleviation	college students Carry out le	ls to carry out direct employment of local employment and procurement ation activities carried out by the Yibin



Stakeholders' Activities

The Provincial Department of Economic and Information Technology went to Coosea to carry out Special research on stable industrial growth

On May 13, Zhou Haiqi, member of the Party Group of the Provincial Department of Economics and Information Technology, Secretary of the Party Committee of the Organization, Liao Weimin, Director of the Publicity and Education Department, Zhou Yong, Director of the Producer Service Industry Department, Gao Bo, Chairman of the Trade Union, Deng Jun, Deputy Director of the Enterprise Department, Yibin City Tao Xuezhou, Deputy Mayor of the Standing Committee of the Municipal Party Committee, Li Qiang, Member of the Party Committee and Deputy Director of the Municipal Bureau of Economics and Information Technology, and his entourage came to Coosea for investigation. After listening to the report on the company's work, Secretary Zhou fully affirmed the company's achievements. He said that the company's leadership team is pragmatic, innovative and responsible, and the cadres and staff have strong cohesion. They should continue to give full play to their advantages and become bigger and stronger. At the same time, it is necessary to make outstanding entrepreneurs a beautiful business card of Sanjiang New District, and realize the symbiotic cycle and common development of enterprises and localities. In addition, Coosea operates the enterprise wholeheartedly, and creates a platform for employees to realize their self-worth, so that employees can live a more decent and dignified life, and allow employees to gain a sense of accomplishment and belonging while their contributions and contributions are reasonably evaluated.

The Party School Classroom Moved into the Cool Doo Smart Information Port Improve development awareness by seeing the big from the small

On the afternoon of December 2, the Party School of the Yibin Municipal Committee of the Communist Party of China organized 40 students from the professional leadership training project training class to come to Sichuan Coosea Technology Co., Ltd. for exchange and study. The purpose is to gain an in-depth understanding of Sichuan Coosea Technology Co., Ltd.'s innovative ideas, development history, practical results and future development plans through exchange and learning, and further promote students to deepen their understanding and understanding of the Municipal Party Committee's unswerving implementation of innovation-driven and high-quality development. In order to thoroughly implement the spirit of the sixth party congress of the city and accelerate the establishment of a national innovative modern industrial development demonstration zone, it will provide samples that can be discussed and experience that can be referenced. Through this study and exchange, the company has also deeply realized that the municipal party committee unswervingly implements innovation-driven high-quality development of the company's high-quality development, and has a strong understanding of the "bigger and stronger intelligent terminal 200 billion industrial cluster" proposed in the sixth party congress of the city. The goal of the company is full of hope, and it is full of confidence in Yibin to speed up the establishment of a national innovative modern industrial demonstration zone, and also believes that it is the most correct choice for enterprises to settle in Yibin for development!

Keep your duty and walk steadily Coosea Group New Year's Party

On the afternoon of January 21st, the New Year's Annual Meeting of Coosea Group with the theme of "Keeping Your Duties and Going Steady and Going Far" was grandly held in Shenzhen Dunhill International Hotel. At the dinner, the group's chairman Chen, the group's senior vice president Wang, the group's senior vice president Wu, the general manager of the intelligent terminal business group Wei, and the general manager of the global R&D center Wang and other key leaders of the group came to the stage to deliver speeches and sharing. During the annual meeting, the national epidemic situation rebounded. The employees of the Group's foreign offices in Xi'an, Yibin, Yunnan, North America and other overseas offices were unable to visit the site in person, but they still participated in the group's annual meeting through internet connection, and in their unique way Sending sincere New Year's greetings to the headquarters staff. At the annual meeting, the teams were clever and thoughtful, bringing different styles of performances to everyone. The performances such as songs and dances fully demonstrated the vigor and aggressive spirit of Coosea staff! In the midst of laughter and laughter, the annual meeting of the group came to an end. As CEO Chen said at the annual meeting: "In the new battlefield, we must insist that "the old ship does not leak, and the new ship goes to sea".



R&D – Management of Hazardous Substance

We comply with the EU Directive on the Restriction of the Use of Certain Hazardous Substances in Electrical and Electronic Equipment (RoHS), the EU Regulation "Registration, Evaluation, Authorization and Restriction of Chemicals" (REACH) and customer requirements, combined with IECQ QC080000 Hazardous Substance Process Management To achieve the management of hazardous substances in products and production processes. From the very beginning of our company's establishment, we have taken the initiative to manage hazardous substances. We have achieved the identification of all chemicals to ensure that the chemicals used in our products have met the relevant requirements of RoHS and REACH. We continue to pay attention to the updated status of laws and regulations on hazardous substances, collect relevant requirements for hazardous substances from customers, and promptly identify raw materials that are prone to hazardous substances and key items that need to be reviewed. We manage the whole process from suppliers, product design and development, incoming material inspection, process control, exception handling and other links. In addition, we accept customer audits on hazardous substances every year, and complete the audits of our internal and external suppliers and processing plants for hazardous substances, and optimize and improve the audit findings.



Purchasing Standard

Supplier Import Standard

Through all-round research and communication in various dimensions, we select matching high-quality suppliers.

Background investigation: certification qualification, business license and other qualification information, "Basic Information Questionnaire"; On-site audit: fill in the "Supplier Evaluation Form" and audit score; Agreement signing: purchase agreement, confidentiality agreement, integrity commitment, quality agreement and other agreements;

Internal import: OA import, ERP file.

Supplier Performance Management

At the end of each month, the performance evaluation of suppliers is conducted, and scores are scored from multiple dimensions such as quality, delivery, cooperation, business, and innovation.



Purchasing Management Standard

The company has formulated a complete procurement system and supplier management system, and strictly controls the material procurement plan. Supplier introduction, daily management, formulate a monthly performance appraisal system, focus on promoting improvement or elimination plans for suppliers that fail to meet the assessment standards, and improve the supplier system to ensure supply stability.



Respect and Protect Employee Rights

Improve the labor system and rights protection institutions

The company has established a series of labor management systems in compliance with and in accordance with the "Labor Law", "Labor Contract Law" and other relevant laws and regulations to solve the practical problems of employees and safeguard the legitimate rights and interests of employees. And through the organization of the employee representative meeting, the company listens to the opinions of employees in the resolution of major issues of the company, and promotes the common development between the company and its employees.

Make full use of online communication platforms such as internal corporate annual journals, WeChat public accounts, and internal OA to strengthen the communication and interaction between the company, employees and subsidiaries, and to accept employee complaints. Through various symposiums, employee birthday parties and other offline employee activities to listen to the voices of employees, solve the confusion of employees in work and life, and safeguard the rights and interests of employees. Regularly hold large and small group building activities to bring the contact between various departments and subsidiaries in a relaxed and pleasant way, further enhancing the cohesion of the company.



Pay attention to the protection of employee rights

In accordance with the provisions of the Company Law and the Articles of Association, the company has established a system for the selection and appointment of employee representatives and employee supervisors to ensure that employees enjoy full rights in corporate governance. Support the labor union to carry out its work in accordance with the law, and set up an employee representative conference to understand, negotiate, and give feedback on matters involving the vital interests of employees, such as labor remuneration, working hours, rest and vacation, labor safety and health, and insurance benefits.

Listen to the opinions of employees through employee representative conferences and other forms, care about and attach importance to the reasonable needs of employees; listen to employees' opinions and suggestions through various online and offline methods and channels, and build a stable and harmonious labor-management relationship.



Employee Care

Improve the compensation performance management system

The company has formulated and improved the management system of salary and performance, according to the existing staff deployment of each subsidiary and the responsibilities of each department. Realize the organic combination of salary management and performance appraisal, and unify the standards for employees in the process of implementation of salary for each position, and further realize the fairness, justice and high efficiency of management.

Continuously optimize employee office environment and improve employee income level

While the company continues to expand, it also continuously optimizes the working environment of its employees. It not only provides personal fixed workstations, high-quality office appliances, and spacious meeting rooms and other office spaces; it also provides activities and rest areas such as pantries and rest areas. Through the annual salary review and fixed salary adjustment period, the salary level of employees is adjusted with reference to the salary level of the same position in the same industry and the local salary level.

Pay attention to employee training

The company has established a complete staff training system according to the development needs of various subsidiaries and departments and the emphasis on talent training. On the basis of analyzing various needs and existing abilities of employees, a training plan is formulated every year to supplement and improve the abilities of employees in all aspects, effectively implement and evaluate the training effect, thereby supporting the development and sustainable development of human resources.





2023 Coosea Group List of Training Programs

Emphasis on employee training programs



N	О.	Training Category	Training Courses	Estimated Time	Course Title	Training Objects	Course Instructor
	1	Classroom training	Onboarding training	annual	New employee orientation	New employees	HRBP
	2	Classroom training	Professional skills	January- February	Camera effect comparison machine evaluation sharing	Related personnel	R & D Center
;	3	Classroom training	Professional skills	March	WiFi special test method	Related personnel	R & D Center
	4	Classroom training	Management	March- September	The First Sword of Management ~ The Third Sword of Management	management cadres	Business unit general manager
	5	Classroom training	Professional skills	April-May	Experience testing methods	Related personnel	R & D Center
	6	Online training	Professional quality	April	US visa interview training	Related personnel	Internal/External Lecturer
,	7	Classroom training	Professional skills	May	Dual Camera training	Related personnel	R & D Center
	8	Classroom training	Professional skills	June	Summary of ODM customer types	Related personnel	ODM Business Department
	9	Online training	Professional quality	July	Network information security training	all staff	IT Department
1	10	Online training	Professional quality	June-July	PLM project management training	Related personnel	internal lecturer
1	11	Classroom training	Professional skills	July-August	ODM customer portrait training	Related personnel	internal lecturer
1	12	Classroom training	Professional quality	August	Office building fire safety precautions training	all staff	Internal/External Lecturer
1	13	Classroom training	Professional skills	September	Mold knowledge training	Related personnel	internal lecturer
1	14	Classroom training	Professional quality	September- November	English special ability improvement training	Related personnel	external lecturer
1	15	Classroom training	Professional skills	October	sar basic knowledge training	Related personnel	internal lecturer
1	16	Online training	Professional quality	October- December	Flying Eagle Project-Excellent Managers Set Sail Project Training	management cadres	external lecturer
1	17	Online training	Professional quality	November- December	"IPE Position Value Assessment" project training	Management Cadre/HRBP	external lecturer
1	18	Classroom training	Professional skills	December	Jara operation training	Related personnel	internal lecturer



















Responsibilities and Obligations

Pay taxes according to law

The company's sales business is standardized within the group, and all sales are subject to an invoicing system, and all material purchases include tax. Carry out the daily business operations of the company in strict accordance with the tax law system, earnestly and actively declare and pay taxes according to law. In addition, the company has established a financial management system, and the financial department has set up a special person to issue tax invoices, submit tax returns on a monthly basis, and complete tax and other reports in a timely and accurate manner. The monthly tax declaration is reviewed and approved by the company's leaders, and the delay in tax declaration is avoided.

Contribute to the society and actively participate

in a series of targeted poverty alleviation activities

Participating in targeted poverty alleviation and helping rural revitalization is the epitome of Coosea Group's fulfillment of social responsibilities and its commitment to charity.

In 2017, 120,000 yuan was assisted in the renovation of dilapidated houses of poor households in Honglun Village, Sanjiang New District, Yibin City.

On January 1, 2019, donated 120,000 yuan to the 6.17 earthquake in Yibin.

In October 2020, the income of farmers will be increased by 200,000 yuan.

In 2021, help farmers increase their income by 100,000 yuan.

Help employees in rural education in their hometown

To help rural education, in order to help solve the learning expenses of children in remote hometowns of employees, so that children can learn and grow up healthily, Coosea Group has established a charity project of love and help, which has been running for 4 years.

From 2018 to 2021, Coosea Group will subsidize 60,000 yuan for disabled children.

On September 28, 2020, Coosea Group donated 12,000 yuan of Pingshan student aid. From 2020 to 2026, the "Education Poverty Alleviation" one-to-one assistance project will subsidize Lin Xia with a total of 42,000 yuan.

On June 1, 2021, Coosea Group donated 10,000 yuan to impoverished students in Yibin Jiangnan Middle School.